**GAËLLE FRANKARD**

**SENIOR ATTORNEY**

**Partner**



**ABOUT ME**

As a senior attorney specializing in employment law, I provide legal expertise to national and international companies across diverse sectors. I offer strategic advice on employment law cases with global or local impact from cross-border mergers and general employment law advisory work to collective dismissal/restructurings files including negotiations with representative and trade unions ensuring compliance with legal frameworks while aligning with business objectives.

My experience advising within globally recognized firms and working effectively with international teams has equipped me to adapt and thrive in ever-evolving environments.

**SKILLS**

Employment and social security law. Litigation. Legal interim management.

Excellent analytical and pragmatic approach, flexibility, communication skills, and teamwork capability.

**PROFESSIONAL EXPERIENCE**

**2023 - present: Ethikos, Brussels**

Partner – Employment

**2021 -2023:** D**eloitte Legal, Brussels–** Senior Managing Associate Lawyer in Employment, Pensions and Benefits Team

**2015-2021: Reliance -Littler, Brussels –** Counsel in Labour and Employment Law

**2006-2015: Altius, Brussels -** Employment law Associate

**2003-2006- Lambrecht & Stiévenard / Lallemand & Legros , Brussels–** Attorney-at-law

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**EDUCATION**

**2002: Brussels Bar** **since 2002** (Employment Law Specialist recognition by the Brussels Bar in 2013)

**1999-2002: Master's degree in Law** – Université Libre de Bruxelles (*cum laude*)

**2001** : Erasmus Program (University of Amsterdam*)*

**1997- 1999: Bachelor's degree in Law** – Université Libre de Bruxelles

**LANGUAGES**

**English:** C1 - fully proficient

**French**: C2 - native

**Dutch:** B2 – professional working

**CONTACT**

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